



## Pupil Premium Report – September 2019

### For Academic Year 2018/19

#### Pupil Premium Grant (PPG)

The Pupil Premium Grant is a Government initiative that provides extra funding aimed at pupils from deprived backgrounds. Research shows that pupils from deprived backgrounds underachieve compared to their non-deprived peers.

Willingham Primary School receives a Pupil Premium Grant for each child who is entitled to receive Free School Meals or who has been entitled to over the last 6 years; and for any Looked After Children or Service Children.

The Government is not instructing schools how they should spend this money; it is not ring-fenced and schools *'are free to spend the pupil premium as they see fit'* (DfE 2011). The Government is, however, clear that schools will need to: "employ the strategies that they know will support their pupils to increase their attainment, and 'diminish the difference'." Schools will be accountable for closing the gap, and school performance tables include new measures that show the attainment of pupils who receive the Pupil Premium compared to their peers.

At Willingham Primary School we will be using the indicator of those eligible for free school meals, as well as other identified vulnerable groups, as our target children to 'diminish the difference' regarding student achievement.

In making provision for disadvantaged pupils, the Governors and staff of Willingham Primary School recognise that not all pupils who receive free school meals will be socially disadvantaged. The Governors and staff also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. *They therefore reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being disadvantaged.*

Willingham Primary School is totally committed to social justice and improving life chances for children who are potentially vulnerable and believes that with equitable knowledge and equitable opportunities all children can achieve equitable success. It is dedicated to sharing its work and findings beyond the school to improve outcomes for as many children as it can reach.

## Context of the School

Willingham Primary School is a two form entry school with 303 pupils currently on roll. Pupil premium funding represents a small proportion of our overall budget; however, we are committed to providing personalised targeted support to ensure that it is spent to maximum effect for identified pupils.

During the 2018-19 academic year we had 306 children on roll of which 54 pupils, 18% of our school population were eligible for pupil premium.

## An Overview of Vulnerable Groups at Willingham Primary School

Willingham Primary School is committed to ensuring all pupils make excellent, progress including those who could be vulnerable.

### What are vulnerable groups?

Vulnerable children are amongst those groups that may need additional support or intervention in order to make optimum progress. Children who have needs, dispositions, aptitudes or circumstances may require particularly perceptive and expert teaching and in some cases, additional support beyond the school.

Willingham Primary School aims to work effectively with every pupil; we support them, to overcome academic or emotional barriers that could prevent optimum progress. We strive to enable all pupils to participate in the full range of activities offered within and beyond the school day, to ensure they have the very best learning experience and make outstanding progress.

Willingham Primary School ensures all staff develop the skills necessary to meet the needs of pupils and families, whose circumstances may make them vulnerable. This, along with good support from external agencies and the Local Authority, helps the school to diminish the difference in the progress pupils are making.

The school works very effectively in partnership with the parents and carers of potentially vulnerable children to help to break down barriers to learning and progress which pupils sometimes encounter.

Pupils for whom the school receives Pupil Premium Funding, those who are disabled and those who have special educational needs currently make variable progress. Willingham Primary School ensures resources are deployed which have a proven impact on raising standards. Provision for this group of pupils is led by Senior Leaders; teachers and teaching assistants are supported with a range of resources aimed at accelerating learning

Assessment plays an important role in supporting all children and pupil progress meetings ensure that all staff understand where the children are at any given time and in which areas support is needed. Tasks are matched to students' abilities and teachers, teaching assistants are deployed to help pupils by providing appropriate resources, support, encouragement and demonstrating skills that impact learners.

As a school, we are consistently evaluating how individual pupils benefit and progress from provision. This may not always be accessed through data but also from a learning culture of talk and shared professional thoughts and judgements.

As a school, we track all pupils against multiple vulnerabilities. Potentially vulnerable groups form the focus of our termly Pupil Progress Meetings and are tracked carefully to in order that they can receive the appropriate support to make the targeted progress, thereby diminishing the difference in attainment.

We track the attainment and progress of these groups:

- Pupils who have special educational needs
- Boys
- Girls
- Low attaining pupils
- High attaining pupils
- Pupil Premium Funded pupils
- Pupils for whom English is an additional language
- Gypsy, Roma and Traveller children
- Looked after children
- Pupils known to be eligible for free school meals (FSM)
- Pupils and their families who receive support via external agencies including through CAF
- Pupils whose attendance falls below 95%
- Pupils who are persistently late.

Willingham continues diminishing the difference in attainment between Pupil Premium pupils and their peers. We believe school has a fundamental part to play in securing wellbeing, enhancing life chances and realising personal potential. We believe in the social the power of art, music and performance. We want our children to develop a passion for subjects and pupils have an increasing part to play in the school environment and its provision which they help to create.

We have six Golden Rules, all simple rules for a good life. We, as a school, have a good understanding of fairness and inclusion. All staff take part in educational development, courses, SENDCO qualification, NQT Mentor etc., and this also enhances the provision for all children.

***Hard work***

***Integrity***

***Kindness***

We have designated staff within the school, who work with specific families and children to ensure they are supported within and beyond the school. Multi-agency meetings are always attended by school staff and every effort is made to support whole families, where we can, recognising that the learning of children from vulnerable families can be significantly hindered by their basic needs not being fully met. For example, providing free morning Breakfast Club and After School Club for children eligible for Pupil Premium Funding. We have seen significant impact on attendance, engagement and attitude to school and learning, for children to whom we have provided such support.

We, in close liaison with our Parent Teacher Association (Willingham School Association), organise school-based and community events and strive to involve families fully in school life. We organise curriculum events in order that parents and carers can provide effective support for their child's learning.

We recognise how important attendance and punctuality are, if children are to make the progress of which they are capable. We work very hard with pupils and families to ensure this remains a key priority. At Willingham Primary School, we see correlation between absence and persistent lateness and low attainment and slow progress. As a school, we proactively bring together professionals from various agencies and we are relentless in implementing the Local Authority's guidelines.

Diminishing the difference is core to our work and all those working with the children have a level of accountability to develop practice which supports this aim.

### **Main objectives of Pupil Premium Grant provision**

We recognise each pupil as an individual, and as a result, consider that there is no "one size fits all". By identifying individual barriers, our dedicated team of teachers and support staff are committed to meeting the pastoral, social and academic needs of all children within a caring environment. At Willingham Primary School we maintain a culture among all stakeholders, including parents, for high aspirations and ensure our key objectives are:

- Diminishing the difference between pupil premium pupils and the rest of the year group.
- Ensuring all teaching is at least good for all children.

We will ensure that all our vulnerable pupils have their needs clearly identified by recognising the barriers to learning and we closely monitor and track their progress through school.

*Hard work*

*Integrity*

*Kindness*

The allocation of the Pupil Premium Grant for 2018-2019 has enabled the following interventions/strategies to take place:

- To provide emotional and mental health support for pupils.
- Dedicated time for an Attendance Officer to monitor and manage communication between home and school relating to patterns of absence, supported by the Deputy Headteacher.
- Personalised incentives for 100% attendance for key children and families where this has been an issue, ensuring children's access to teaching and learning.
- Booster classes for children in year 6, disproportionately benefitting children where there is less support at home.
- Ensuring a good start and end to the school day by provision of Breakfast Club and After School Club, where needed.
- Access to residential trips for older children.
- Financial support for other school trips.
- Financial support for extra-curricular activities including 1:1 tuition e.g. peripatetic music lessons for higher attaining Pupil Premium children.
- Tuck shop provision for pupil premium children if needed.

### **We aim to:**

1. Secure effective teaching and learning for all and to enhance achievement and wellbeing, irrespective of personal circumstances.
2. Make a commitment to creating a learning community based on high trust and interdependence with explicit values and a shared language centred on genuine respect and high performance.
3. For each of us to be outstanding practitioners in all we do.
4. Ensure our school leadership and governors value the quality of teaching and learning as our core purpose. This requires the deployment of time, energy and resources to enhance confidence in the quality of teaching and learning and the focus on achievement.
5. Grow leadership that is widely distributed across the school community and works through collective capacity rather than personal status. The focus is on middle leaders whose primary function is to model, monitor and secure effective learning and teaching.
6. Ensure that pupils and parents are active partners in the learning process with a direct role in the development of strategies which meet individual needs.
7. Secure active collaboration within school and work with other schools and professionals to ensure that the best practices and resources are available and shared with all.
8. Underpin all of the above with rigorous and systematic planning, resource management and data-rich strategies to support effective teaching and learning.

## Principles

In order to achieve our objectives and aims, all staff incorporate the following key principles.

### **Raising Aspirations**

At Willingham Primary School we ...

- Believe in ALL children and set high expectations of all children
- Have 'no excuses' for underperformance
- Identify barriers and find solutions
- Motivate and encourage every child to achieve their best
- Celebrate academic and non-academic effort and successes

### **Know our Pupils**

At Willingham Primary School we ensure that ...

- All teaching staff and support staff are aware of all pupil premium and other vulnerable children
- All staff are aware of the academic, social and emotional needs of our vulnerable children
- All teaching staff are involved in the analysis of data so we are fully aware of pupil strengths and required next steps
- We track and closely monitor all interventions to ensure they are having the desired outcomes
- We match the skills of support staff to maximise impact of interventions
- We work in partnership with parents to support children both at school and at home to help every child achieve their potential.

**Pupil Premium Grant received 2018-19 Academic Year**

**Total amount of Pupil Premium Grant received £76,660**

**Pupil Premium Expenditure and Outcomes 2018-19**

**September 2018 – July 2019**

<b>Action</b>	<b>Cost</b>	<b>Objective</b>	<b>Impact</b>
To provide emotional and mental health support for children with high need	£19,180	To enable identified vulnerable pupils to access mainstream education, whilst ensuring that others can learn safely.	<p>Over 50% of pupils eligible for pupil premium funding and a further 30+ children with emotional difficulties were seen and supported by our Emotional Support Assistants.</p> <p>For some pupils, profound changes in their ability to self-regulate and focus on their learning was seen.</p> <p>Evidence of re-engagement in classroom by pupils and improvements in self-confidence were noted by teachers.</p> <p>Lunchtime provision was made for children who needed a quiet space to ensure a peaceful, happy lunch break.</p> <p>The support ensured that teachers were able to continue with lessons and the children with higher needs could be given alternative provision, therefore continuing to access their education.</p>

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To provide 1:1 teaching assistant support for identified pupils with high levels of need.	£37,209	To enable identified vulnerable pupils to access mainstream education, whilst ensuring others can learn safely.	Pupils were enabled to make progress in their learning.  Various Pupil Premium children, without Educational, Health and Care plans, experienced a range of difficulties in school. By providing them with 1:1 support in class, these children were able to access the learning, and behaviours were managed quickly facilitating a calmer and more focussed classroom. The support ensured that teachers were able to continue with lessons and the children with higher needs could be given alternative provision, therefore continuing to access their education.
Employment of Attendance Officer to actively manage the absence of disadvantaged pupils to improve their attendance rate from 2018/19	£5,725	To raise attendance of disadvantaged pupils so that average attendance for this group is equal to or above 90%.	Proactive work between the Attendance Officer and Deputy Head has enabled patterns of low attendance to be picked up quickly and support offered at an early stage, including providing support and incentives (such as certificates for individual children and rewards of books) Pupil Premium attendance for 2018/19 is 93.3%, an increase of 1.7% from 2017/18. The number of Pupil Premium children who are Persistent Absentees has reduced from 13 in 2017/18 to 5 in 2018/19.
Year 6 Booster Classes	£1,920	To provide additional support to children in the lead up to SATs tests.	Groups included PPF children, giving them additional small group support to ensure that they had the best chance of achieving.
Financial support for residential trips and subsidising donations towards costs of school trips.	£800	To ensure that those vulnerable pupils with relatively limited enrichment opportunities are offered rich, stimulating and challenging experiences.	Pupils' improved engagement in their learning and heightened sense of 'belonging' and having a stake in the school experience and their own education. Evidence of increased confidence and sense of belonging seen. Reduced 'difference' in experiences for PPF children and their peers. Contributions were provided for 5 children.

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Financial support for 1:1 extra-curricular activities including peripatetic music lessons, sports clubs	£1,214	To provide enrichment opportunities in order to ensure a broad range of educational opportunities, and to further support the development of the whole child, including their sense of self-worth and self-esteem.	Increased confidence and a new dimension to the learning experience at school. Six children were able to participate in clubs /music lessons that they would not have been otherwise able to attend, due to lack of funds. Growing confidence and self-belief to perform in front of an audience.
Tuck shop provision for all KS2 Pupil Premium children if needed.	£148	To ensure that all disadvantaged children's basic welfare needs are met, recognising the significant adverse consequence of hunger on a child's ability to learn.	Pupils have their basic needs met, receive a nutritious mid-morning snack, thereby boosting levels of concentration in the class, diminishing disruptive, disengaged behaviour. Teachers report improvements in behaviour.
Places at Breakfast Club and After School club provision	£2,300	To ensure that all disadvantaged pupils have the option to receive breakfast in a calm and enjoyable setting as well as high quality after school care. To ensure that parents have the option to work for longer hours, should the need arise. Pupils begin their day of learning purposely and calmly. As a result, the climate of learning is improving. The After School Club provides a safe and homely place in which children relax and socialise with peers.	Parents have an option to work longer hours as children can be looked after at school from 7.45am-6pm.  Qualitative observations show that there is a significant improvement seen in children's self-esteem and willingness to socialise with others.
Professional development supporting disadvantaged pupils for Head & Deputy Head	£280	To see best practice in disadvantaged provision.	A new pupil premium strategy has been written and reviewed. The behaviour curriculum has been re-written. Re-write of the schools Mission Statement, Values and Drivers.
Professional development for teachers, reading materials bought for all teachers.	£360	To ensure teachers understand the basic principles of cognitive psychology and classroom strategies.	Teaching methods across the school have fundamentally changed and greater focus is evident on supporting all pupils' attention and to support the acquisition and retention of knowledge for all pupils, particularly the disadvantaged.

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To provide small group interventions to support pupils falling behind in reading, writing and maths.	£8,617	To diminish the academic gap between the lower attaining pupils and the general cohort in English and Maths.	Although progress in individual interventions was good, evidence from summative assessments showed that the gap still remains.
<b>Total spent</b>	<b>£ 76,660</b>		

### **Staff and Governors with specific responsibility for Pupil Premium**

Named Staff: Mr David Morel (Headteacher)

Named Governors with specific responsibility for Pupil Premium: Mrs Sarah Morgan

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