



## Willingham Primary School and Honey Pot Pre-School

### Equality and diversity objectives

September 2023 as part of the Equality and Diversity Policy

The school is required to set Equality Objectives. Our published information must be updated annually, and objectives published at least once every four years.

#### Objective 1:

To be aware of and to take action to narrow the gap between the progress made by 'all' children and that made by 'groups' of children.

#### Objective 2:

To consider how future reviews of school policies include information about, and links to, PSED. In order to eliminate discrimination all school policies will be reviewed and revised to ensure that where relevant the importance of avoiding discrimination, victimisation or harassment is expressly noted.

#### Objective 3:

To ensure that staff induction includes raising awareness of, and staff understanding their responsibilities under, the Equality Act.

#### Objective 4:

To ensure equity of opportunity for all children across the school, regardless of their background, including access to a range of sporting, cultural opportunities and academic success.

